



## Internasjonale konferansepresentasjoner

1. African Academy of Management, 8<sup>th</sup> January 2016. Nairobi. *Trainer experiences applying Diversity Icebreaker in 15 African countries*. S. Canney Davison, B. Z. Ekelund, S. Gjerde, V. Boodhun, I. Guttormsgard, Y.S. Malde, A. Handeland, O. P. Dahlmann, K.A. Gyan, A. Dybwad, K. Johnston, K. Fjell & H. Lane.
2. Academy of Management 8<sup>th</sup> August 2015, Vancouver. Professional Development Workshop C. J. Vinkenburg, B.Z. Ekelund & L. Romani: Writing (and talking) differently about diversity: Addressing the normalization of othering.
3. European Association of Work and Organisational Psychology (EAWOP), 23<sup>rd</sup> May 2015, Oslo. Symposium. *A language perspective of Diversity Icebreaker*. B.Z. Ekelund, T. Moe, S.M. Ekelund and T. Winje
4. SIETAR Europe conference in Tallinn, 20. Sept 2013. Diversity Icebreaker applied in conflict management:from Norway, through the Balkans to the Middle East.
5. Democracy and Diversity in Higher Education . Buskerud University College, 13. March 2013. Paper written in cooperation with Rossi, A., Van Egmond, M., Orgeret, K., Pluta, P. & Ekelund, B.Z.: Promoting democratic practice through 'Diversity Icebreaker' in multicultural student groups.
6. IWOT: 16<sup>th</sup> International Workshop on Teamworking, Trondheim, 6, sept 2012: Post-postmodern perspectives on Scandinavian teamwork practice. Lessons from playing with different paradigms
7. SIETAR Europe conference, Krakow, 23. Sept 2011. Diversity Icebreaker in international contexts. Bjørn Z. Ekelund, Anne Berit Mokastet Pemzecz & Marianna Amy Crestani.
8. Academy of Management Annual meeting, San Antonio. Texas. 12. August 2011. Bjørn Z. Ekelund, Alexis L. Rossi and Marieke von Egmond: Use of Diversity Icebreaker and Learning Styles in Multicultural Teaching Settings.Professional Development Workshop
9. International Association for Cross-Cultural Psychology, Istanbul. 2.July 2011. Bjørn Z. Ekelund, Alexis L. Rossi and Marieke von Egmond: Use of Diversity Icebreaker and Learning Styles in Multicultural Teaching Settings.
10. ACM International Conference on Intercultural Collaboration, 19 August 2010, Copenhagen. Invited Key Note Speech: Diversity Icebreaker in international communication.
11. ECER conference in Helsinki (ECER: European Educational Research Association): 26. August 2010. Bjørn Z. Ekelund, Alexis L. Rossi and Marieke von Egmond: Use of Diversity Icebreaker and Learning Styles in Multicultural Teaching Settings.
12. 58th Annual conference of the Serbian Psychological Association, Zlator (Serbia), May 2010: " The descriptive, functional and beautiful qualities of Diversity Icebreaker. Research challenges in three different perspectives"
13. ACM International Conference on Intercultural Collaboration, 19 August 2010, Copenhagen. Invited Key Note Speech: Diversity Icebreaker in international communication.
14. Blagoevgrad, Bulgaria. EFPSA Summer school, 18. Juli 2010. "Team assessment and feedback - a way of developing shared perceptions of team processes".
15. Sofia, Bulgaria. South Eastern European Regional Psychology Conference:1. Nov 2009. Bjørn Z. Ekelund, Leah Davcheva & Jan Viggo Iversen: Diversity Icebreaker: Developing shared understanding of cooperation.
16. York, UK. The Second York Associates – Dialogin, The Delta International Academy Conference. 18 Sept 2009: Bjørn Z. Ekelund: Social construction of interpersonal categories

17. Oslo, Norway: The 11<sup>th</sup> European Congress of Psychology, 10. July 2009. Bjørn Z. Ekelund: Diversity Icebreaker: An individual psychological test applied for collective reflection and deliberative dialogs in groups and organizations.
18. New Orleans, USA, SIOP: Society for Industrial and Organizational Psychology, 4. April 2009. Terese J. Rothausen & Bjørn Z. Ekelund.: Construct Validity and Comparison of Two Psychological Type Models. Diversity Icebreaker compared with MBTI.
19. California, USA, Academy of Management annual conference 9 august 2008: Bjørn Z. Ekelund og Martha L. Maznevski: Diversity Training: Are We on the Right Track?
20. Milano, Italy, Academy of International Business, 3-5 July 2008. : Bjørn Z. Ekelund, Rotem Shneur og Bettina Gehrke: Diversity Icebreaker in cross-cultural training.
21. Philadelphia, USA, Academy of Management annual conference, 7. august 2007: "Doing OD in an alien world". "Diversity Icebreaker: Social Construction of Team Roles as a Tool for Managing Diversity." "Corporate Social Responsibility and Values Based Management in a Multinational Company."
22. Tokyo, Japan. Global Forum, IGB consortium. 21. Februar 2007. Diversity Management in Multinational Companies.
23. Trondheim, Norway. Eva Langvik & Bjørn Z. Ekelund: 2006 Managing diversity: How to heterogenize teams in order to create self- and team knowledge
24. London, UK, SIETAR (Society for Intercultural Trainind And Research) conference 9. september 2006. Team Roles as Diversity Icebreaker
25. Atlanta, USA. Academy of Management Annual conference, 13. august 2006. "Diversity Icebreaker applied in International Management teaching".
26. Bremen: International Workshop "Corporate Social Responsibility" University of Bremen, Institute Technology and Education (ITB), 18<sup>th</sup> May 2006. Differences in Corporate Social Responsibility measurements across cultures.
27. Lyon. ADERSE conference on CSR, Univ of Lyon, Academy of Management, presentation 18. Oct 2005. Social construction of teams following structured feedback in Scandinavia.
28. Hawaii, Academy of Management Annual Conference 9 August 2005: Development of a Global Employee Survey.
29. Ekelund, B.Z., Berg, K.Ø. & Ø. Mathisen:
30. Århus, International Organizations Network Annual conference: Dark Side of Scandinavian Management, 25. Febr 2005.
31. Copenhagen, Denmark, EGOS-conference. 5 July 2003: B.Z:Ekelund, A. Risling & H. Kristensen: Development of cultural specific competence in management and organisational consultation in Scandinavia
32. Stockholm. Sweden; Psykologdagarna 1. April 2003, Scandinavian Work- and Management Culture. Implications for training of consultants.
33. Lyon, University of Lyon, France, 22. October 2002 "University citizenship: Progress, modernization, exemplarity."
34. Sandefjord, Norway, 15 september 2001 - Heritage & Identity convention,: Joseph DiStefano & Bjørn Z Ekelund: The M.B.I. Model of Managing Differences Effectively
35. Tilburg, Netherlands, 29 April 2001 - IRIC conference: Martha Maznevski & Bjørn Z Ekelund. Cultural dimensions in action: Democratic elections in post-war Bosnia.
36. Chicago, USA, 4 august 1999 - Academy of Management: Whitener, E, Maznevski, M, Sæbø, S.R. & Ekelund, B.Z. Testing the cultural boundaries of a model of trust: Subordinate-Manager relationships in Norway and the United States.
37. Paris, France, 3 may 1997 - ENOP conference: Interaction between academy and practice